## Person Specification - Nursery Practitioner <u>Bank Staff</u>

Requirements	Essential	Desirable
Qualifications	DfE approved childcare	DfE approved childcare
	qualifications for practice at Minimum of Level 2 childcare qualification such	qualifications for practice at Level 3
	as; NVQ Level 2, pre-school diploma or NNEB.	Evidence of continuous professional development
	Or	
	About to embark on training. (Must be signed up to recognised/approved body by time of employment).	
Knowledge	knowledge of current legislation and monitoring requirements under the EYFS	A good working knowledge of current legislation and monitoring requirements under the EYFS
	Knowledge of key Health & Safety considerations of the role	
	An understanding and appreciation of issues relating to safeguarding and promoting the welfare of children.	
Experience	Experience of working with preschool children aged 2½ to school age	Good track record and experience of working with preschool children aged $2\frac{1}{2}$ to school age
Skills and Aptitudes required	Ability to deliver a high standard of care to the children.	Musical talent/ability to play piano or other musical instrument is regarded as a very useful asset.
	Excellent interpersonal skills to work productively with pupils, colleagues and parents.	Able and competent user of company ICT systems and have the willingness to learn and develop ICT skills

	Ability to provide a variety of stimulating activities and learning experiences suitable to the age and development of the children both indoors and outdoors.  Ensure a high standard of quality is maintained.  Work effectively and productively as part of the team.	
Personal Qualities required	Willingness to play a full part in the wide range of activities with which the nursery team is involved.  Demonstrate a flexible approach to duties and ability to plan and organise.	