**Person Specification - Nursery Practitioner Bank Staff – February 2022**

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| **Requirements** | **Essential** | **Desirable** |
| Qualifications | DfE approved childcare qualifications for practice at Minimum of Level 2 childcare qualification such as; NVQ Level 2, pre-school diploma or NNEB. OrAbout to embark on training. (Must be signed up to recognised/approved body by time of employment).  | DfE approved childcare qualifications for practice at Level 3Evidence of continuous professional development |
| Knowledge | knowledge of current legislation and monitoring requirements under the EYFS  Knowledge of key Health & Safety considerations of the role  An understanding and appreciation of issues relating to safeguarding and promoting the welfare of children.   | A good working knowledge of current legislation and monitoring requirements under the EYFS  |
| Experience | Experience of working with preschool children aged 2½ to school age | Good track record and experience of working with preschool children aged 2½ to school age |
| Skills and Aptitudes required | Ability to deliver a high standard of care to the children.  Excellent interpersonal skills to work productively with pupils, colleagues and parents.  Ability to provide a variety of stimulating activities and learning experiences suitable to the age and development of the children both indoors and outdoors.  Ensure a high standard of quality is maintained.  Work effectively and productively as part of the team. | Musical talent/ability to play piano or other musical instrument is regarded as a very useful asset.Able and competent user of company ICT systems and have the willingness to learn and develop ICT skills |
| Personal Qualities required | Willingness to play a full part in the wide range of activities with which the nursery team is involved.Demonstrate a flexible approach to duties and ability to plan and organise.  |  |