

Tomorrow's Women

# Teacher of PE - 0.8 to FT

# Required for September 2023

We are looking for a highly motivated, enthusiastic and well qualified teacher of PE to teach a broad and challenging curriculum to Years 7 to 13. The successful candidate should have a proven playing background and be able to demonstrate the ability to coach to a high standard in **two** of the following sports: athletics; hockey; netball; volleyball; cricket. The ability or capacity to deliver academic PE lessons to GCSE and A Level standard would be an advantage. They will have a passion for sport and be able to lead school teams to county or regional level. This is an exciting opportunity to work in an inspirational team at a school that prides itself on its sporting activities. We have an extensive co-curricular programme and there is an expectation that all members of the team will commit to this. This role would suit an Early Careers Teacher or someone with more experience looking to develop their career in a flourishing department.



#### Location

The School is situated in a very pleasant thirteen-acre site in the conservation area of the town. Burgess Hill is a medium sized town with its own theatre, orchestra, cinema and leisure centre. Burgess Hill is approximately ten miles from Brighton and Lewes, fifteen miles from Crawley and fifty miles from the centre of London. It is well served with fast roads – the M23 and M25. The School is a three minute walk from the railway station.

#### Facilities

The School is a blend of Victorian buildings and ultra-modern facilities and there has been a steady development of the facilities.

#### Pastoral care

Our pastoral system is designed to encourage and support the development of each individual student from the moment they arrive in school until the time they leave. We want to provide each student with the skills and confidence to help them to make the most of their time with us, at university and beyond. Implicit in the School aims is the expectation that every teacher will accept responsibility for the development in each pupil not only of the highest academic standards, but also of the confidence and self-esteem which comes from being valued as an individual within a community.

#### Co-curricular activities

We believe that education is about giving young people the chance to be successful in as wide a range of areas as possible, and to feel a sense of pride in their achievements. Co-curricular activities give each student wonderful opportunities to explore their own talents and develop their individual skills to their full potential. The successful applicant will be expected to work effectively as part of the PE team and play a full part in the wide range of co-curricular activities with which the department is involved. They will be encouraged to draw on their own interests and expertise to assist the department in continuing to promote a positive image of PE throughout the school.

# The Department

PE is a thriving subject at Burgess Hill Girls and is extremely well supported by both staff and students. At present the department consists of three full time members of staff, six part-time members of staff with some external coaches. A lesson is 40 minutes long and at present PE is taught as follows:

#### Lower School

Years 7 and 8	4 lessons per week (two doubles)
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# Upper School

Year 9	4 lessons per week (two doubles)
Year 10	3 lessons per week (one triple)
Year 11	3 lessons per week (one triple)

# Sixth Form

Years 12 and 13

3 lessons per week (one triple)

PE is also taught at GCSE and A Level, and we follow the AQA syllabus for both qualifications.

At present we run clubs in all major sports and offer an extensive fixture calendar. We play competitively with many local schools as well as schools that are further afield. Most year groups have both an A and B team and we compete at local, county and regional levels. The standard of sport within the school is exceptional and teams are highly regarded throughout the county.

Curriculum PE is taught on site and at the local leisure centre. Year 7 to 9 are set by ability and we have a broad and balanced programme for the students to follow. They are given the opportunity to take part in netball, hockey, basketball, football, dance, trampolining, OAA, tennis, athletics, cricket, volleyball. As students progress through the senior school there are an increasing number of choices.

Years 10, 11, 12 and 13 are offered a wide range of activities utilising outside coaches and the local leisure centre. Ultimate Training, gym class, badminton, beach volleyball, swimming, rock climbing and the use of the fitness suite are some of the opportunities available. The emphasis is on recreational PE in Year 11 and above.

Should applicants wish to discuss the role in more detail they are welcome to contact Suzy Clapp – Director of Sport: <a href="mailto:suzy.clapp@burgesshillgirls.com">suzy.clapp@burgesshillgirls.com</a>

# Job Description

We are looking for a teacher of PE to join the team and assume the following responsibilities:

- Implement and deliver an appropriate, broad, balanced core curriculum within the PE Department from Year 7 to 13, with a small amount of Prep School teaching as required.
- Teach academic PE up to GCSE and/or A Level, preparing and updating subject materials
- Assess and report on student progress and achievement.
- Ensure a high-quality learning experience for students.
- Use a variety of delivery methods which will stimulate learning appropriate to pupil needs with good use of technology.
- Make a major contribution to the PE co–curricular programme.
- Contribute to the development of new schemes of work and departmental initiatives.
- attend parents' meetings.
- be a form tutor.
- be part of the scholarship assessment to include acting as a mentor and hold 1:1 meetings with scholars.
- attend all Inset and other training relevant to your role.
- contribution to lead or support trips both residential as well as day trips and sports tours.
- organise whole-school community events relating to health and fitness and wellbeing
- have interest and / or oversight of fitness suite protocols (or similar such as delivering bespoke 1:1 training programmes).
- Be an HPQ or EPQ supervisor

# Person Specification

# Essential:

- Expertise in the delivery of highly quality coaching of **two** of the five sports: netball; hockey; cricket; volleyball; athletics.
- Experience of the delivery of GCSE and A Level theory teaching.
- flexible approach to working hours in line with the needs of the department.

#### Desirable:

- Proactivity and a strong team player, showing a clear and infectious passion for sport, both 'for all' and to the 'elite' levels.
- Knowledge and expertise to lead school teams to county and regional level.
- Good organisational skills and confident in the use of technology in teaching.
- Use own interests and expertise to assist the department in continuing to stimulate a positive image of PE throughout the school.
- Early Career Teachers will be considered as well as experienced teachers.

# RECRUITMENT PROCESS

Candidates are required to email a completed application form with supporting letter and details of two referees to hr@burgesshillgirls.com. One reference should be able to comment on the teaching skills of the candidate. References will be taken up prior to interview.

The closing date for applications is 5.00pm on Friday 10<sup>th</sup> March.

Short-listed candidates will be contacted by telephone and interviews will take place the week commencing 13<sup>th</sup> March 2023.

Candidates who have not heard from the school by the end of **March** should presume that we will not be taking their application further.

Candidates will be required to teach a short lesson on a topic to be decided, complete a relevant task, and attend an interview. They will also meet with key staff and be offered a tour of the School.

All appointments are made in accordance with our equal opportunities policy and applicants should let us know of any special needs they may have.

The School is committed to safeguarding and promoting the welfare of children and applicants must be willing to undergo child protection screening appropriate to the post, including checks with past employers and the Disclosure & Barring Service.