Person Specification - Nursery Practitioner

Requirements	Essential	Desirable
Qualifications	DfE approved childcare qualifications for practice at Minimum of Level 2 childcare qualification such as; NVQ Level 2, pre-school diploma or NNEB. Or About to embark on training. (Must be signed up to recognised/approved body by time of employment).	DfE approved childcare qualifications for practice at Level 3 Evidence of continuous professional development
Knowledge	knowledge of current legislation and monitoring requirements under the EYFS Knowledge of key Health & Safety considerations of the role An understanding and appreciation of issues relating to safeguarding and promoting the welfare of children.	A good working knowledge of current legislation and monitoring requirements under the EYFS
Experience	Experience of working with preschool children aged 2½ to school age	Good track record and experience of working with preschool children aged 2½ to school age
Skills and Aptitudes required	Ability to deliver a high standard of care to the children. Excellent interpersonal skills to work productively with pupils, colleagues and parents. Ability to provide a variety of stimulating activities and learning experiences	Musical talent/ability to play piano or other musical instrument is regarded as a very useful asset. Able and competent user of company ICT systems and have the willingness to learn and develop ICT skills

	suitable to the age and	
	development of the children	
	both indoors and outdoors.	
	Ensure a high standard of quality is maintained.	
	Work effectively and productively as part of the	
	team.	
Personal Qualities required	Willingness to play a full part in the wide range of activities with which the nursery team is involved.	
	Demonstrate a flexible approach to duties and ability to plan and organise.	