



Nursery Practitioner

Burgess Hill Nursery

Full-time All-year-round - Fixed-term (12 months)

Are you passionate about giving young children the very best start in life? Burgess Hill Nursery is looking for a caring, enthusiastic Nursery Practitioner to join our vibrant, supportive community.

Why Join Us?

Our Nursery is a joyful, stimulating and highly regarded setting where children are encouraged to explore, discover and flourish. Our values Where Fun Sparks Curiosity — with kindness, curiosity, respect and a love of learning—shape everything we do.

You'll join a collaborative team who create a safe, inclusive and inspiring environment for children and staff alike. We value wellbeing, creativity and professional development.

The Role

As a Nursery Practitioner, you will:

- Support the physical, emotional, social and intellectual development of children aged 2½–4 years.
- Plan and deliver stimulating, inclusive activities that spark curiosity.
- Act as a keyworker, assessing and recording progress using Tapestry and other systems.
- Build positive relationships with parents and carers.
- Help maintain a safe, well-presented learning environment.
- Work closely with colleagues to prepare activities, support routines and contribute to a warm, positive team culture.

About You

You will thrive with us if you are:

- Qualified at Level 2 or above in childcare (Level 3 DfE-approved qualification desirable).
- Knowledgeable about the EYFS, safeguarding and Health & Safety.
- Experienced in working with preschool-aged children.
- Warm, enthusiastic and committed to high-quality early years practice.
- A strong communicator who builds trusting relationships.
- A proactive team player, happy to get involved indoors and outdoors.



Why You'll Enjoy Working Here

- Friendly, dedicated team
- Beautiful learning environment with extensive outdoor space
- Strong commitment to professional development
- A role where you make a meaningful impact every day
- A workplace where every child—and every colleague—is known and valued

Additional Information

Our Nursery operates 8.00am–6.00pm, Monday to Friday, 51 weeks a year. Practitioners work 8-hour shifts (with a 1-hour lunch break), typically 8am–4pm or 10am–6pm. Occasional rota cover between 7.30am and 6.30pm may be required.

Outdoor learning is integral to our approach, and we are set in stunning grounds that support this ethos. We are seeking someone who shares this commitment and enjoys working as part of an experienced, supportive team.

Benefits

- Free cooked lunch
- Access to on-site fitness suite & tennis courts outside of school hours
- Discounted local sports centre membership
- Pension scheme & wellness package
- On-site parking
- 28 days annual leave + Bank Holidays + discretionary Christmas closure days